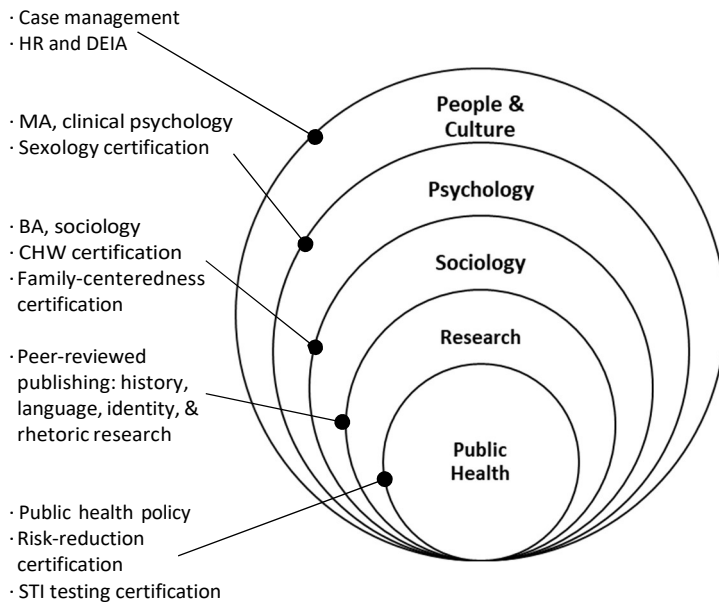


# Cristan Williams

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## Introduction



*Professional and Academic Motivations*

Cristan Williams brings decades of experience addressing the practical needs of underserved populations, with deep expertise in social determinants of health, public policy, and nonprofit management. She has founded and led numerous social service programs, established community centers, and earned multiple awards for her community work. Cristan has presented at universities across the country, served on public health and executive boards, and contributed

as a founding member of the Transgender Foundation of America and the Bee Busy Wellness Center, a Federally Qualified Health Center. She is a registered psychology associate, certified sexologist, community health worker, and Superior Court mediator. She holds a bachelor's degree in sociology, a master's in clinical psychology, and is completing her PhD in clinical psychology.



## Education

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### *Completed Degrees*

<b>Degree</b>	<b>University</b>	<b>Graduation</b>
<b>Bachelor's Degree (BA)</b>	Southern New Hampshire University <i>Sociology</i>	2020
<b>Master's Degree (Psy.M.)</b>	Saybrook University <i>Clinical Psychology</i>	2024
<b>Doctoral Degree (PhD)</b>	Walden University <i>Clinical Psychology</i>	2028

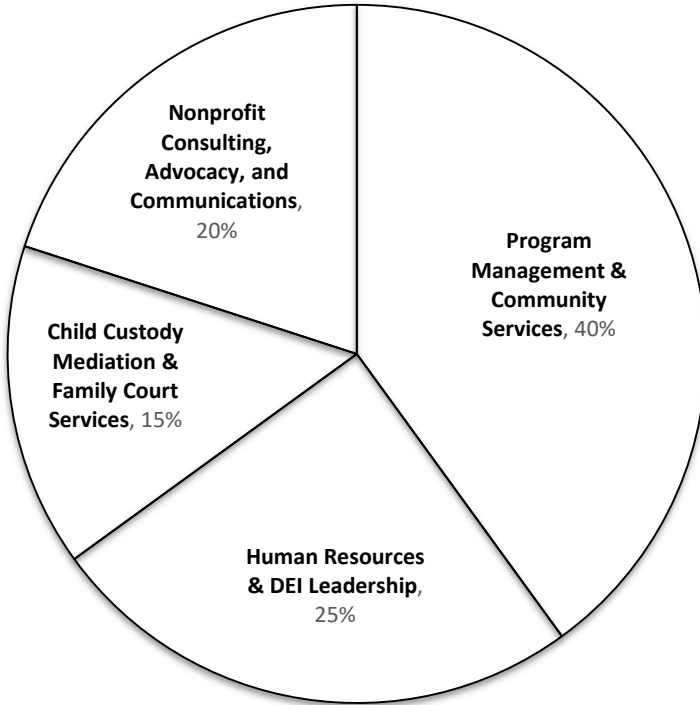
### *Completed Specializations*

<b>Specialization</b>	<b>University</b>	<b>Conferred</b>
<b>Culture-Driven Team Building</b>	University of Pennsylvania	2024
<b>Diversity, Equity, and Inclusion in the Workplace</b>	University of South Florida Muma College of Business	2024



## Employment

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*Top Experience Types by Frequency*

As a Child Custody Recommending Counselor for the Humboldt Superior Court, Cristan functions as a Court mediator, conducts comprehensive parental assessments, and issues findings with custody and visitation recommendations for the court's consideration. In Texas, as the Chief Human Resources Officer at Family Service Center, she developed HR strategies and expanded DEI initiatives. Her prior roles include Justice, Equity, Diversity, and Inclusion Director, and a long tenure as Program Director and Manager at the Transgender Foundation of America, where she

established and directed community programs and managed service delivery. Cristan also brings years of consulting experience in nonprofit advocacy, grant writing, and digital campaigns, alongside program management roles for community-based service providers, where she managed staff, ensured program deliverables, and advanced clinical services and housing models for underserved communities.

**Humboldt Co. Superior Court: Child Custody Recommending Counselor** **2025 – Current**

*As an Officer of the Court, facilitates the resolution of child custody and visitation disputes for the Superior Court's Family Court Services Division through mediation sessions aimed at assisting parties in formulating parenting plans that serve the best interests of the child and issues recommendations for the court's consideration.*

**Family Service Center: Chief Human Resources Officer**

**2023 – 2024**

*Responsible for developing and executing HR strategies that support FSC's values, mission, and vision, including creating a comprehensive HR data management framework. Managing two organizational development grants, ensuring expansion of DEIA and best practices for family services at all levels.*

**Family Service Center: Justice, Equity, Diversity, Inclusion Director**

**2022 – 2023**

*In an interventionist capacity, attend to and operationalize institutional respect for justice, equity, diversity, inclusion, and accessibility.*

**Consultant**

**2015 – 2022**

*Creating digital campaigns for various nonprofit advocacy and fundraising initiatives; conducting policy research and consultation; grant-writing and review; engaging in media management and issue advocacy; writing press releases and copywriting; and podcast and video editing.*

**TFA: Program Director**

**2010 – 2022**

*Directed all aspects of service delivery. Developed funding for and established several programs. Managed staff and volunteers, community center activities, and ensured grant deliverables were achieved.*

**TFA: Program Manager**

**2008 – 2010**

*Offered intensive, individualized, client-centered one-on-one and group counseling, risk-reduction interventions, and case management while supervising all volunteer initiatives.*

**Houston Area Community Services: Program Manager**

**2004 – 2008**

*Managed staff and ensured that program deliverables were achieved. Provide risk-reduction counseling and case management within a clinical setting. Conducted comprehensive STI rapid-response and phlebotomy testing in both field and clinical settings. Oversaw organizational quality improvement, successfully worked to obtain FQHC clinical status and worked to establish the first federally funded Housing First model for non-cisgender individuals in the South.*

**CATS: Program Manager****1997 – 2004**

*Provide case management to underserved gender-expansive communities, write grant proposals, coordinate fundraising and volunteer recruitment efforts, and manage the organization's online presence.*

 **Certifications & Licenses**

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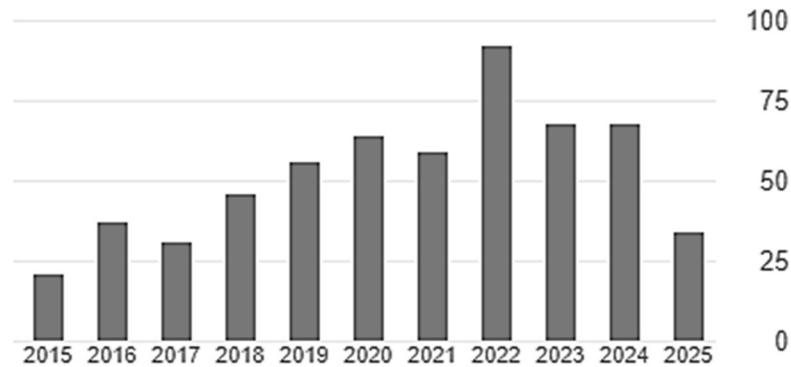
<b>License</b>	<b>Issuer</b>	<b>Expiration</b>
<b>Registered Psychology Associate</b>	California Board of Psychology <i>License 94029536</i>	February 2027
<b>Community Health Worker</b>	Texas Health and Human Services <i>Credential ID 9499</i>	June 2027
<b>Notary Public</b>	Texas Secretary of State <i>Credential ID 130598922</i>	July 2027
<b>Prevention Counseling and Partner Elicitation Counselor</b>	Texas Health and Human Services <i>Credential ID 412</i>	NA
<b>Sexologist</b>	American Board of Sexology <i>Credential ID 24196</i>	September 2026

- Mayor's Council on Drug Abuse**..... 1989 - 1990  
*Alvin, TX*
- Transgender Foundation of America, Board (Founding Member)**..... 1997 – Present  
*Houston, TX*
- HBIGDA International Symposium Organizing Committee**..... 1999 - 2000  
*Galveston, TX*
- Houston HIV Prevention Community Planning Group** ..... 2004 – 2017  
*Houston, TX*
- Transgender Archive**..... 2007 - Present  
*Houston, TX*
- Houston ARCH**..... 2008 - 2015  
*Houston, TX*
- Bee Busy Wellness Center, FQHC Board (Founding Member)**..... 2009 – 2015  
*Houston, TX*
- Urban Coalition for HIV/AIDS Prevention Services**..... 2010 – 2016  
*Washington, DC*
- Ryan White, Comprehensive Plan and Special Populations Committees**..... 2010 - 2017  
*Houston, TX*
- TransAdvocate.com, Editor**..... 2011 - Present  
*Houston, TX*
- National HIV Prevention Conference, Track Chair** ..... 2015  
*Atlanta, GA*
- Trans Disaster Relief Fund**..... 2017 - 2023  
*Houston, TX*
- Election Judge**..... 2020  
*Harris County, TX*



## Publications

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*Citations by year*

## Chapters

Williams, C. (2014). Alpha Male. In *The Queer South: LGBTQ Writers on the American South* (pp. 276-278). Little Rock: Sibling Rivalry Press.

Williams, C. (2021). Women's movement, trans inclusion in/exclusion from. In A. Goldberg, & G. Beemyn (Eds.), *The sage encyclopedia of trans studies* (Vol. 2, pp. 912-913). SAGE Publications, Inc.

Williams, C. (2021). TERFs. In A. Goldberg, & G. Beemyn (Eds.), *The sage encyclopedia of trans studies* (Vol. 2, pp. 823-825). SAGE Publications, Inc.

Williams, C. (2022). A Letter to Young LGBTQI Activists. In A. Bongiovanni, A. Andrews, D., *Stonewall Riots: Making a Stand for LGBTQ Rights* (p. 117). New York, NY: First Second Books.

## Journal Publications

Rawson, K., & Williams, C. (2014). Transgender\*: the rhetorical landscape of. *Present Tense*, 3(2).

Williams, C. (2014). Transgender. *Transgender Studies Quarterly*, 1(1-2), 232– 234.

Williams, C. (2016). Radical Inclusion. *Transgender Studies Quarterly*, 3(1-2), 254–258.

Williams, C. (2020). The Ontological Woman: A History of Deauthentication, Dehumanization, and Violence. *The Sociological Review*, 68(4), 44-60.



## Impact: Selected Citations of My Research in Books

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The following selection of published books cites my research, demonstrating its scholarly impact, interdisciplinary reach, and contribution to contemporary academic discourse.

- Amato, V.** (2016). *Intersex narratives: Shifts in the representation of intersex lives in North American literature and popular culture*. Transcript Publishing. (p. 299)
- Baumle, A. K.** (Ed.). (2013). *International handbook on the demography of sexuality*. Springer, Dordrecht. (p. 5)
- Beck, D., Habed, A. J., & Henninger, A.** (Eds.). (2024). *Blurring boundaries – “anti-gender” ideology meets feminist and LGBTQ+ discourses*. Verlag Barbara Budrich. (p. 233)
- Beilby, J. K., & Eddy, P. R.** (Eds.). (2019). *Understanding transgender identities: Four views*. Baker Academic. (pp. 1–3)
- Bianco, M.** (2023). *Breaking free: The lie of equality and the feminist fight for freedom*. PublicAffairs. (p. 11)
- Bird, J.** (2020). *Sorted: Growing up, coming out, and finding my place (a transgender memoir)*. Simon & Schuster (Simon Element). (p. 217)
- Chambers, C.** (2024). *Freedom and equality: Essays on liberalism and feminism*. Oxford University Press. (p. 34)
- Cooper, M. L., & Popp, A.** (Eds.). (2023). *The business of emotions in modern history*. Bloomsbury Academic. (p. 88)
- Corbett, E.** (2024). *In transition: Young adult literature and transgender representation*. University Press of Mississippi. (p. 263)
- Cornwall, S.** (2022). *Constructive theology and gender variance: Transformative creatures*. Cambridge University Press. (p. 107)
- Crawford-Lackey, K., & Springate, M. E.** (Eds.). (2020). *Identities and place: Changing labels and intersectional communities of LGBTQ and Two-Spirit people in the United States*. Berghahn Books. (p. 25)
- Dufourcq, A., Halsema, A., Smiet, K., & Vintges, K.** (Eds.). (2024). *Purple brains: Feminisms at the limits of philosophy*. Radboud University Press. (p. 240)
- Eder, S.** (2022). *How the clinic made gender: The medical history of a transformative idea*. University of Chicago Press. (p. 2)
- Fawaz, R., Whaley, D. E., & Streeby, S.** (Eds.). (2021). *Keywords for comics studies*. New York University Press. (p. xiii)
- Fischer, C., & Dolezal, L.** (Eds.). (2018). *New feminist perspectives on embodiment*. Palgrave Macmillan. (p. 1)
- Ford, V., & Kling, R.** (2024). *The Advocate Educator’s Handbook: Creating schools where transgender and non-binary students thrive*. Jossey-Bass. (p. 34)
- Fritsch, K., O’Connor, C., & Thompson, A. K.** (Eds.). (2016). *Keywords for radicals: The contested vocabulary of late-capitalist struggle*. AK Press. (p. 21)
- Geffen, S.** (2020). *Glitter up the dark: How pop music broke the binary*. University of Texas Press. (p. 233)
- Goins, M. N., McAlister, J. F., & Alexander, B. K.** (Eds.). (2021). *The Routledge handbook of gender and communication*. Routledge. (p. 18)
- Goldberg, A. E., & Beemyn, G.** (Eds.). (2021). *The SAGE encyclopedia of trans studies*. SAGE Publications. (pp. 1–2)

- Gregg, R., & Villarejo, A.** (Eds.). (2021). *The Oxford handbook of queer cinema*. Oxford University Press. (p. 1)
- Hanssmann, C.** (2023). *Care without pathology: How trans-health activists are changing medicine*. University of Minnesota Press. (p. 27)
- Heyam, K.** (2022). *Before we were trans: A new history of gender*. Seal Press. (p. 13)
- Houck, J. A.** (2024). *Looking through the speculum: Examining the women's health movement*. University of Chicago Press. (p. 193)
- Keegan, C. M.** (2018). *Lana and Lilly Wachowski: Sensing transgender*. University of Illinois Press. (p. 5)
- Langsdale, S.** (2024). *Searching for feminist superheroes: Gender, sexuality, and race in Marvel Comics*. University of Texas Press. (p. 202)
- Lewis, S.** (2025). *Enemy feminisms: TERFs, policewomen, and girlbosses against liberation*. Haymarket Books.
- Mackay, F.** (2021). *Female masculinities and the gender wars: The politics of sex*. Bloomsbury (I.B. Tauris). (p. 15)
- McKinney, C.** (2020). *Information activism: A queer history of lesbian media technologies*. Duke University Press. (p. 175)
- Michals, D.** (2025). *She's the boss: The rise of women's entrepreneurship since World War II*. Rutgers University Press. (p. 216)
- Oren, T., & Press, A. L.** (Eds.). (2019). *The Routledge handbook of contemporary feminism*. Routledge. (p. 1)
- Paige, T. P., & O'Hara, C.** (Eds.). (2025). *Queer encounters with international law: Lives, communities, subjectivities*. Routledge. (p. 187)
- Parco, J. E., Levy, D. A., DePorres, D., & Sandoval, A.** (Eds.). (2023). *Attitudes aren't free: A call to action (Vol. II)*. Enso Books. (p. 48)
- Riseman, N.** (2023). *Transgender Australia: A history since 1910*. Melbourne University Press. (p. 233)
- Riseman, N., & Robinson, S.** (2020). *Pride in defense: The Australian military and LGBTI service since 1945*. Melbourne University Publishing. (p. 196)
- Rosenberg, T., D'Urso, S., & Winget, A. R.** (Eds.). (2021). *The Palgrave handbook of queer and trans feminisms in contemporary performance*. Palgrave Macmillanlambdanordica.org. (p. 1)
- Rosenberg, T., Afzal-Khan, F., & D'Urso, S.** (Eds.). (2024). *Milestones in feminist performance*. Routledge. (p. 40)
- Samer, J.** (2022). *Lesbian potentiality and feminist media in the 1970s*. Duke University Press. (p. 159)
- Sandercock, T.** (2022). *Youth fiction and trans representation*. Routledge. (p. 7)
- Schuller, K.** (2021). *The trouble with white women: A counterhistory of feminism*. Bold Type Books. (p. 9)
- Segal, L.** (2017). *Radical happiness: Moments of collective joy*. Verso. (p. 12)
- Stein, M.** (Ed.). (2019). *The Stonewall Riots: A documentary history*. New York University Press. (p. 25)
- Trueman, C. R.** (2020). *The rise and triumph of the modern self: Cultural amnesia, expressive individualism, and the road to sexual revolution*. Crossway. (p. 54)
- Vider, S.** (2021). *The queerness of home: Gender, sexuality, and the politics of domesticity after World War II*. University of Chicago Press. (p. 233)
- Waugh, T., & Arroyo, B.** (Eds.). (2019). *I confess!: Constructing the sexual self in the Internet age*. McGill–Queen's University Press. (p. 40)
- Weekley, D. E.** (2017). *Retreating forward: A spiritual practice with transgender persons*. Wipf and Stock (Resource Publications). (p. 17)
- Wymer, K. C.** (2021). *Introduction to digital humanities: Enhancing scholarship with the use of technology*. Routledge. (p. 48)



## **Presentations**

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- Homelessness in the Transgender Community** ..... 1999  
*Covenant House*
- Transgender 101**.....2000-2001, 2011-2015  
*Texas A&M, UTMB, Psi Kappa, Galveston College, Houston Community College*
- Women in Theravada Buddhism** ..... 2006  
*The University of Houston, Clear Lake*
- HIV and the Transgender Community**..... 2006  
*United States Conference on AIDS*
- Cultural Competency, Gender Expansive Populations** ..... 2008 - 2018  
*Texas Women's University*
- Transgender Day of Remembrance**..... 2006-2008, 2013-2014  
*Holocaust Museum, MCC, University of Houston*
- Transgender Community and Substance Abuse** ..... 2014  
*Harris County Jail System*
- Transgender Health**..... 2013  
*Texas Woman's University*
- New Articulations in Feminist Research** ..... 2015  
*The University of Michigan*
- Inclusive Radical Feminism** ..... 2015  
*Rice University*
- Public Health Effect of Hate Speech on Houston's Trans Community** ..... 2016  
*University of Houston*
- Critical Discourse: Gender, Sex, and Justice** ..... 2016  
*Rice University*



## Honors & Awards

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- Apogee Award** ..... 2002  
*Houston Transgender Unity Committee*
- Diversity Award** ..... 2008  
*Positive Efforts*
- Hero Award** ..... 2010  
*Jenny Jones Foundation*
- Lifetime Achievement Award** ..... 2011  
*Houston Transgender Unity Committee*
- Dee McKeller Merit Award** ..... 2002  
*Houston Transgender Unity Committee*
- Favorite Blogger** ..... 2011, 2012, and 2013  
*Outsmart Magazine*
- Trans 100 Award** ..... 2014  
*The Trans 100*



## Grant Reviews

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- HIV Prevention Programs** ..... 2006  
*City of Houston, Dept. of Health: HIV*
- HIV Prevention Programs** ..... 2014  
*City of Houston, Dept. of Health: HIV/STD and Viral Hepatitis*



## Professional Membership

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**American Association of Sexuality Educators**

**American Psychological Assoc., Div. 32:** *The Society for Humanistic Psychology*

**American Psychological Assoc., Div. 44:** *Society for the Psych. of Sexual Orientation & Gender Diversity*

**American Public Health Association:** *APAH LEAD, Community Health, & Public Health Social Work*

**American Sociological Association:** *Sociology of Sex and Gender & Social*

**Psychedelic Medicine Association**

**Redwood Psychological Association**

**World Professional Association for Transgender Health**